



The Alabama State Port Authority (ASPA) hereby gives public notice of its policy to assure full compliance with Title VI of the Civil Rights Act of 1964.

Title VI requires that no person in the United States of America shall, on the grounds of race, color, national origin, sex, age or disability, be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which ASPA receives federal financial assistance.

Any person who believes that he or she has been subjected to unlawful discrimination under Title VI may file a formal complaint with ASPA. Any such complaint must be in writing and filed with ASPA's Vice President of Environmental and Program Management within one hundred eighty (180) days following the date of the alleged discrimination.

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